

Travelopia Group: Tax Strategy

Financial year ended 30 September 2025

This document sets out the Tax Strategy for Tim Topco Limited and all UK entities within the Travelopia Group ('Travelopia') for the financial year ended 30 September 2025.

Travelopia regards the publication of this document as complying with the duty to publish a tax strategy under Part 2, Schedule 19 of the Finance Act 2016 in the current financial year. For this purpose, Tax is defined as corporate income tax, indirect tax, payroll and all other UK taxes as defined in paragraph 15, Schedule 19, Finance Act 2016.

This tax strategy is aligned with the Travelopia Risk Governance process and is approved by the Travelopia Board.

Governance and management of tax risk

Responsibility for maintaining and executing the overall tax strategy and the management of tax risk is delegated to the Head of Tax who reports to the Chief Financial Officer (CFO). Ultimate responsibility for the management of tax risk sits with the CFO with oversight from the Board of Directors.

Travelopia are committed to complying with all applicable tax laws, reporting and disclosure obligations. We aim to arrange our tax affairs in a tax efficient manner by claiming available incentives, reliefs or exemptions in line with the relevant tax legislation. Any tax planning undertaken will have commercial and economic substance and will have full regard to any potential impact on our reputation and broader goals. We do not enter into arrangements that use artificial tax structures that are intended for tax avoidance.

Where there is substantial uncertainty or complexity in relation to a tax risk, external advice may be sought. We will seek to identify, evaluate, manage and monitor tax risks to ensure they remain in line with our risk and control framework.

Relationship with HMRC

At Travelopia we adopt an open, transparent and collaborative approach to our relationship with HMRC. We act with honesty and integrity in all our dealings with HMRC. There may be instances when our views on appropriate tax treatment may differ to HMRC, and where such circumstances arise, we will work constructively and proactively to resolve any disputed matters in a collaborative manner with HMRC.